

LAW

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INTRODUCTION

Cork City Council is required to operate within the legal framework of the Constitution, National and EU legislation and the law as laid down by the Courts. The Law Department provides legal services to Management and Staff in all Directorates and Departments of the Council as follows:

- Legal Advice which guides and informs the decision-making process
- Implements decisions made by the Council
- Institutes and defends proceedings on behalf of the Council in the Courts
- Represents Cork City Council in Arbitrations, Oral Hearings, Public Inquiries, Tribunals and Appeals Boards.



CORPORATE GOAL

“To provide professional legal services in a manner which is prompt, clear and technically correct, which is both practical and cost effective and supports the Council’s goals”.

The Law Department supports the achievement of the Corporate Goals by means of the objectives and actions set out below.

Objectives

- To identify and serve the business needs of Cork City Council and of its constituent directorates and departments.
- To provide a property law, code enforcement, litigation and advisory service of high quality and efficiency, consistent with best practice.
- To provide and/or manage such other generalist or specialist legal services, as Cork City Council requires.
- To support the directorates and departments in achieving their goals and in delivering on key performance indicators.
- To be mindful of the need to contribute to the implementation of the City Council’s Social Inclusion Plan, we aim to adopt plain English, in so far as possible, in our documentation and correspondence.

Actions

- Continuous review and modification of our working processes and procedures
- Introduction of legal case management software
- Regular appraisal of the training and the development needs of staff
- Provision of training and development appropriate to the needs of staff

Review: We will measure our progress by:

- Communicating with and obtaining feedback from client/departments and key external stakeholders, by holding regular meetings
- Regular work performance appraisals of staff
- Continuous monitoring of service indicators, in respect of its service to external customers

